

JANE STICHBURY, CBE QPM

CHIEF CONSTABLE

HER MAJESTY'S INSPECTORATE OF CONSTABULARY



Jane Stichbury joined the Metropolitan Police Service on graduation from the University of London in 1977. The majority of her service with the 'Met' was operationally based in South East London divisions. In the mid-80s she made a significant contribution to developing and changing the police response to Domestic Violence and Racist/Hate crime. Jane Stichbury was Divisional Commander of Catford Division (Borough of Lewisham), prior to securing ACPO appointment.

Jane Stichbury was Commander (Crime) for Central London for some two and a half years. Her role included leading the response to major crime in central London, volume crime performance, and crime policy development. Jane Stichbury was subsequently selected, against national competition, as Deputy Assistant Commissioner Metropolitan Police; she chaired Metropolitan Police Service Project Board on Business Excellence. During these years she was involved in significant public order events in the capital and was one of the Gold Commanders for the siege of the Greek Embassy in early 1999.

Jane Stichbury was appointed as Chief Constable of Dorset in early 1999, taking up her post in May. In 2001 she took a national lead as Head of ACPO Personnel Management Business Area and chair of the Police Skills and Standards Organisation (subsequently Vice Chair of the new Skills for Justice Organisation). She chaired ACPO Equality Sub-Committee, was a member of ACPO Race and Community Relations Committee. She held many local honorary appointments, including Trustee of the Police Partnership Trust (Dorset's leading crime prevention charity) and Streetwise (an interactive safety centre based in Bournemouth recognised through European and national awards). She chaired national conferences on PFI and the HR reform agenda and modernisation. She was a lead negotiator on PNB the Police Negotiating Board. In November 2003 she was elected 3rd Vice President of the Association of Chief Police Officers. Following some 5½ years as Chief Constable of Dorset, Jane was appointed Her Majesty's Inspector of Constabulary with oversight of sixteen forces. Jane has also had the opportunity to travel to Lesotho and report on policing for the Royal Lesotho Mounted Police, and has contributed to an international symposium in New Zealand, convened to Review the Police Act, intended to redesign legislation to reflect the challenges of modern day policing in New Zealand.

She remains a member of the Advisory Board for Youth at Risk. She is also a Governor of Bournemouth School for Girls. Jane received the CBE in the New Year's Honours 2004. In 2004 she was also awarded an Honorary Doctorate in Business Administration from the University of Bournemouth.

In addition to responsibilities for inspection across sixteen forces (three of which are non-Home Office) Jane Stichbury is the lead HMI for protecting vulnerable people and citizen focus. She has led the thematic inspections, *Raising the Standard (Professional Standards)*, and most recently, frontline supervision *Leading from the frontline*.