

NORMA GRAHAM

DEPUTY CHIEF CONSTABLE

FIFE CONSTABULARY



Mrs Graham was appointed a Constable with Lothian & Borders Police in 1981 where she worked in a number of uniform and CID roles in Mid & East Lothian and Edinburgh City Centre.

In 1993 Mrs Graham was promoted to Inspector and seconded to a small team responsible for the major restructuring of territorial policing and headquarters support functions. She later moved to Drylaw Police Station in the role of Detective Inspector, charged with the management of crime in the north west of the city.

On promotion to Detective Chief Inspector, Mrs Graham was appointed Head of Lothian and Borders Drug Squad where she was responsible for the co-ordination of drug enforcement throughout the force area. She later moved into the area of Corporate Development where she became Head of Force Policy.

Mrs Graham was made Superintendent in 1999 and took command of a city sub-division, responsible for the delivery of policing in Portobello and Craigmillar, Edinburgh. Later that year she was appointed Deputy Divisional Commander in the north of the city.

On promotion to Chief Superintendent she was seconded to HM Inspectorate of Constabulary as Lead Staff Officer responsible for the inspection of all Scottish Forces, later returning to Lothian and Borders Police as Head of CID.

Mrs Graham was appointed as the first ever female Assistant Chief Constable of Central Scotland Police in September 2002, where she primarily carried responsibility for the Operational policing of the force. She broke more new ground when she was promoted to her present post as Deputy Chief Constable of Fife Constabulary, and even more so when she was appointed Chief Constable of Fife Constabulary in summer 2008.

She has studied policing and lectured in Europe and North America.