

# **ROSE FITZPATRICK**

## **TEMPORARY ASSISTANT COMMISSIONER**

### **METROPOLITAN POLICE SERVICE**



Rose Fitzpatrick joined the police service as a Constable in the City of London Police in 1987 and served in operational posts at each rank to Chief Inspector. During this period she gained an insight into the challenges of policing in a rural environment by secondment to Suffolk Constabulary as an Inspector leading a response team. In the mid-1990s she worked with Her Majesty's Inspectorate of Constabulary, inspecting forces across England and Wales.

In 1998 Rose was promoted to Superintendent and transferred to the MPS, where she was responsible for policing operations in the borough of Tower Hamlets. In 2000, she was promoted to Chief Superintendent and appointed the first female borough commander in London. Tower Hamlets was then the most socially deprived borough in the UK, with a local history of poor police/public relations and racial conflict. Rose worked with a strong team of committed colleagues to deliver significant improvements in trust and confidence in local policing, as well as in police performance, Rose was subsequently appointed a chief officer in the MPS in November 2002.

Rose Fitzpatrick was appointed Commander (Assistant Chief Constable equivalent) in the MPS in November 2002 to lead the team developing MPS policy on police reform, working closely with the Home Office. She was also responsible for developing the MPS approach to organisational growth (the MPS Step Change Programme), including the business case for increasing the number of MPS operational staff from 30,000 to 35,000 to provide dedicated Safer Neighbourhood Teams in every ward across London.

In January 2004 Rose was seconded to a joint analytical project was set up between the Prime Minister's Strategy Unit in the Cabinet Office and the Home Office to develop the thinking for the next wave of police reform. In September 2004 Rose returned from the Cabinet Office to an operational role in MPS, with responsibility for territorial policing across North West London, where she took particular interest in community and diversity issues.

In August 2005 Rose Fitzpatrick was appointed to a new post, leading the Diversity and Citizen Focus Directorate of the MPS, and promoted to the rank of Deputy Assistant Commissioner. She had responsibility for developing the corporate diversity strategy, and for ensuring that the MPS shapes its services around the citizens of London to improve performance, confidence and satisfaction in policing.

In January 2007 Rose took on the role of Deputy Assistant Commissioner for Territorial Policing. She has responsibility for the supervision and performance of all the 32 London boroughs, Operation Blunt 2 and Serious Youth Violence and is the MPS lead for youth matters. She is also the Chair of the MPS Association of Senior Women Officers, and an active mentor.

In December 2008, Rose was appointed T/Assistant Commissioner for Territorial Policing. She holds the ACPO lead for the Children and Young People business area and has retained the MPS lead for Youth issues.

### **Academic**

Rose Fitzpatrick has an Honours Degree in Theology from Heythrop College, University of London, and a Post-graduate Diploma in Applied Criminology from the Institute of Criminology, University of Cambridge.