

MARIAN FANTHORPE

DIRECTOR OF HUMAN RESOURCES

SUSSEX POLICE



Marion was appointed to Sussex Police as the Force's first Director of Human Resources in August 2008. She is a member of the Chief Officer team and her portfolio includes the Strategic Direction of HR and she is the professional lead for the HR function, consisting of all aspects of Resourcing, Learning and Development, Employee Relations and Health and Wellbeing.

After Graduating from the London School of Economics with a BSC degree in Social Science and Administration Marion qualified in social work and commenced her career as a social worker and service manager. Marion moved from this into the professional development of social workers before broadening out into wider Training and HR management roles. Marion has over 20 years HR experience in both consultancy and in-house roles within the public sector. Marion is a Fellow of the Chartered Institute of Personnel and Development which she was awarded in 2007.

Marion's areas of particular interests are Organisational Development, Leadership and Talent, Change Management and HR Improvement.

Married with two teenage sons, Marion lives in Surrey and lists singing, opera, country walking, cooking and watching her sons play cricket among her hobbies.